



Integrated Impact Assessment (IIA)

Integrated impact assessment (IIA) form December 2019

www.portsmouth.gov.uk

The integrated impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies that could impact positively or negatively on the following areas:
 - Communities and safety
 - Regeneration and culture
 - Environment and public space
 - Equality & - Diversity This can be found in Section A5

Directorate:

HNB

Service, function:

HNAS

Title of policy, service, function, project or strategy (new or old) :

Private Rented Sector Access Scheme

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

What is the aim of your policy, service, function, project or strategy?

Pilot Scheme to secure a private rented home, to reduce homelessness and housing need in Portsmouth. 12 month trial of Bond Scheme with rent guarantee for up to 4 months.

Has any consultation been undertaken for this proposal? What were the outcomes of the consultations? Has anything changed because of the consultation? Did this inform your proposal?

Research has been undertaken to understand the PRS market in Portsmouth, the needs of people seeking assistance from the council who do not currently qualify for help, and the requirements of landlords and letting agencies in the city. Just over a fifth of households in the city are housed in the PRS, so it is an important part of the housing market. Non-student households make up 80% of the PRS market, and of these, 37% receive some financial support to pay their rent. Currently, on average 29 households per month receive financial assistance from PCC to secure a PRS home, either because they are at risk of homelessness, or because they are living in an unsuitable or unaffordable PRS home, they are in receipt of financial assistance to pay their rent, and they need to move. Learning from this research has informed the proposals outlined in the report.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A1-Crime - Will it make our city safer?



In thinking about this question:

- How will it reduce crime, disorder, ASB and the fear of crime?
- How will it prevent the misuse of drugs, alcohol and other substances?
- How will it protect and support young people at risk of harm?
- How will it discourage re-offending?

If you want more information contact Lisa.Wills@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-spp-plan-2018-20.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Prevent rough sleeping and associated behaviours/increase opportunities for young people and service user groups such as customers leaving prison to secure a home, where they otherwise may of struggled.

How will you measure/check the impact of your proposal?
count the number of properties used in the scheme, and the number of customers helped.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A2-Housing - Will it provide good quality homes?



In thinking about this question:

- How will it increase good quality affordable housing, including social housing?
- How will it reduce the number of poor quality homes and accommodation?
- How will it produce well-insulated and sustainable buildings?
- How will it provide a mix of housing for different groups and needs?

If you want more information contact Daniel.Young@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/psh-providing-affordable-housing-in-portsmouth-april-19.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Part of the PRS access managers role is to assess the properties and use the guidance from Government policy to ensure standards are met. Communicate the schemes available to improve housing standards and environmental standards and improvements. We are seeking to negotiate affordable rents and long term tenancies with PRS landlords to secure housing for customers of all backgrounds and needs. The proposals do not increase the supply of PRS or affordable homes, but help beneficiaries to access the homes that are available in the city.

How are you going to measure/check the impact of your proposal?

We will measure take up of the scheme and the amount of properties acquired.

If the council adopts a scheme that requires a visit to the property, we will record any advice on improving standards, and any tenancies that do not go ahead due to sub-standard conditions, and further action taken.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A3-Health - Will this help promote healthy, safe and independent living?



In thinking about this question:

- How will it improve physical and mental health?
- How will it improve quality of life?
- How will it encourage healthy lifestyle choices?
- How will it create healthy places? (Including workplaces)

If you want more information contact Dominique.Letouze@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cons-114.86-health-and-wellbeing-strategy-proof-2.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

securing housing for individuals and families.

How are you going to measure/check the impact of your proposal?

we will measure the take up of the scheme and properties acquired.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A4-Income deprivation and poverty-Will it consider income deprivation and reduce poverty?



In thinking about this question:

- How will it support those vulnerable to falling into poverty; e.g., single working age adults and lone parent households?
- How will it consider low-income communities, households and individuals?
- How will it support those unable to work?
- How will it support those with no educational qualifications?

If you want more information contact Mark.Sage@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-homelessness-strategy-2018-to-2023.pdf>

<https://www.portsmouth.gov.uk/ext/health-and-care/health/joint-strategic-needs-assessment>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Improving access to PRS housing options, negotiating rent to within LHA levels, and financially supporting customers. Unsuitable and insecure housing are among the wider determinants for poor health outcomes. The aim of the schemes is to improve quality of life for those currently struggling to access a suitable PRS home.

How are you going to measure/check the impact of your proposal?
measure the number of customers assisted by the scheme.

Monitor reasons why those assisted were previously unable to access a suitable PRS home, and their housing and financial circumstances. It is not possible to identify which other households are interested in a home and fail to secure it, and therefore there is no identified means for the council to measure the potential negative impact.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A5-Equality & diversity - Will it have any positive/negative impacts on the protected characteristics?



In thinking about this question:

- How will it impact on the protected characteristics-Positive or negative impact (Protected characteristics under the Equality Act 2010, Age, disability, race/ethnicity, Sexual orientation, gender reassignment, sex, religion or belief, pregnancy and maternity, marriage and civil partnership,socio-economic)
- What mitigation has been put in place to lessen any impacts or barriers removed?
- How will it help promote equality for a specific protected characteristic?

If you want more information contact gina.perryman@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-equality-strategy-2019-22-final.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Data is not available on the protected characteristics of all those in the city who may be seeking a more suitable private rented sector home.

However, we can consider the equalities data we hold for those registered on the council's housing waiting list with a housing need. There are 1,638 households registered on the general needs waiting list with a low or medium level of housing need due to overcrowding or health issues.

Of these, the biggest group are in the age band 26-34, which indicates that the proposed policy would have the biggest impact on households with an adult in this age band. However, the scheme does not exclude anyone based on age, and there is no negative impact identified on this protected characteristic.

The waiting list data does not enable us to identify what proportion of these households include someone with a disability.

72% of applicants to the waiting list are recorded as White or White British ethnicity. 23% of applicants are from Asian, Black, Mixed, other White or other ethnic origin groups, while 5% of applicants do not have their ethnicity recorded. This indicates that housing need is higher amongst Black and minority ethnic groups in Portsmouth, and therefore a scheme to assist those in housing need could help to reduce disadvantages experienced by these groups.

Sexuality is not recorded for 81% of applicants. Of those whose sexuality was recorded, 2% identified as gay or lesbian, but the amount of missing data means this data cannot be assumed to be representative. Similarly, gender was not recorded for equalities monitoring purposes in 59% of applications, but of those recorded, 68% were female, which suggests housing need may be more prevalent among households headed by a female.

10% of applicants were recorded as being pregnant at the time of their application, which indicates that pregnancy is strongly associated with housing need, and therefore this scheme can help to reduce some of the inequality experienced by women who are pregnant or in maternity.

No equalities data is available regarding the religion or belief, or marriage / civil partnership status of this group on the housing waiting list.

This policy is not specifically targeted towards any of the protected characteristic groups. However, some of those groups are more likely to be financially disadvantaged, including people with disabilities, and some black and minority ethnic groups.

By tackling one of the impacts of financial exclusion (inability to secure suitable housing), this scheme will help to promote equality for beneficiaries.

There is some evidence that people with physical disabilities are disadvantaged in the private rented sector, where landlords and letting agencies rarely provide information on the accessibility of homes for rent, and where some landlords are unwilling to allow their properties to be adapted to meet tenants' needs (eg fitting ramps, grab rails, accessible bathrooms etc). This scheme does not address these issues.

How are you going to measure/check the impact of your proposal?

measure the number of properties secure for this client group

Gather and monitor equalities data for applicants and beneficiaries of the scheme, to understand whether people with protected characteristics are requesting and receiving support.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B1-Carbon emissions - Will it reduce carbon emissions?

In thinking about this question:

- How will it reduce greenhouse gas emissions?
- How will it provide renewable sources of energy?
- How will it reduce the need for motorised vehicle travel?
- How will it encourage and support residents to reduce carbon emissions?

If you want more information contact Tristan.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-sustainability-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Promote green energy to landlords and customers

How are you going to measure/check the impact of your proposal?

number of referral to green home scheme

If the council is involved at the start of the tenancy, record the EPC rating.

Record any referrals to schemes to improve the energy and water efficiency of the home.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B2-Energy use - Will it reduce energy use?

In thinking about this question:

- How will it reduce water consumption?
- How will it reduce electricity consumption?
- How will it reduce gas consumption?
- How will it reduce the production of waste?

If you want more information contact Triston.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

<https://democracy.portsmouth.gov.uk/documents/s24685/Home%20Energy%20Appendix%201%20-%20Energy%20and%20water%20at%20home%20-%20Strategy%202019-25.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

As above, the council can identify whether applicants qualify for assistance from LEAP to improve the energy and water efficiency of their home.

How are you going to measure/check the impact of your proposal?

Record any referrals to schemes to improve the energy and water efficiency of the home.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B3 - Climate change mitigation and flooding-Will it proactively mitigate against a changing climate and flooding?

In thinking about this question:

- How will it minimise flood risk from both coastal and surface flooding in the future?
- How will it protect properties and buildings from flooding?
- How will it make local people aware of the risk from flooding?
- How will it mitigate for future changes in temperature and extreme weather events?

If you want more information contact Tristan.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-surface-water-management-plan-2019.pdf>

<https://www.portsmouth.gov.uk/ext/documents-external/cou-flood-risk-management-plan.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

N/A

How are you going to measure/check the impact of your proposal?

N/A

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained?

In thinking about this question:

- How will it encourage biodiversity and protect habitats?
- How will it preserve natural sites?
- How will it conserve and enhance natural species?

If you want more information contact Daniel.Young@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-solent-recreation-mitigation-strategy-dec-17.pdf>

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

There are no identified negative impacts on public spaces.

How are you going to measure/check the impact of your proposal?

N/A

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B5-Air quality - Will it improve air quality?

In thinking about this question:

- How will it reduce motor vehicle traffic congestion?
- How will it reduce emissions of key pollutants?
- How will it discourage the idling of motor vehicles?
- How will it reduce reliance on private car use?

If you want more information contact Hayley.Trower@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-aq-air-quality-plan-outline-business-case.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

There are no negative impacts on air quality

How are you going to measure/check the impact of your proposal?

N/A

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B6-Transport - Will it improve road safety and transport for the whole community?

In thinking about this question:

- How will it prioritise pedestrians, cyclists and public transport users over users of private vehicles?
- How will it allocate street space to ensure children and older people can walk and cycle safely in the area?
- How will it increase the proportion of journeys made using sustainable and active transport?
- How will it reduce the risk of traffic collisions, and near misses, with pedestrians and cyclists?

If you want more information contact Pam.Turton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/travel/local-transport-plan-3>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

There are no negative impacts on transport

How are you going to measure/check the impact of your proposal?

N/A

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B7-Waste management - Will it increase recycling and reduce the production of waste?

In thinking about this question:

- How will it reduce household waste and consumption?
- How will it increase recycling?
- How will it reduce industrial and construction waste?

If you want more information contact Steven.Russell@portsmouthcc.gov.uk or go to:

<https://documents.hants.gov.uk/mineralsandwaste/HampshireMineralsWastePlanADOPTED.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The scheme involves the council providing assistance to residents to secure a new PRS home. The council can therefore use this opportunity to provide information on household waste and recycling. However, there will be no information on the households previous waste and recycling and therefore it is not possible to evidence any increase in recycling or reduction in waste.

How are you going to measure/check the impact of your proposal?

N/A

C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

C1-Culture and heritage - Will it promote, protect and enhance our culture and heritage?

In thinking about this question:

- How will it protect areas of cultural value?
- How will it protect listed buildings?
- How will it encourage events and attractions?
- How will it make Portsmouth a city people want to live in?

If you want more information contact Claire.Looney@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

There are no identified negative impacts on culture and heritage.

How are you going to measure/check the impact of your proposal?
N/A

C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

C2-Employment and opportunities - Will it promote the development of a skilled workforce?

In thinking about this question:

- How will it improve qualifications and skills for local people?
- How will it reduce unemployment?
- How will it create high quality jobs?
- How will it improve earnings?

If you want more information contact Mark.Pembleton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

There may be the opportunity to link customers to employment support

How are you going to measure/check the impact of your proposal?
number of referrals and outcomes

C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

C3 - Economy - Will it encourage businesses to invest in the city, support sustainable growth and regeneration?

In thinking about this question:

- How will it encourage the development of key industries?
- How will it improve the local economy?
- How will it create valuable employment opportunities for local people?
- How will it promote employment and growth in the city?

If you want more information contact Mark.Pembleton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

N/A

How are you going to measure/check the impact of your proposal?

N/A

Q8 - Who was involved in the Integrated impact assessment?

Nicola Clannachan
Janice Davis

This IIA has been approved by:

Contact number:

Date: